

Back End Engineer

At Travelex we want to transform how people send and spend money around the world. We are recruiting the best and brightest operators in and around London to create an entirely new digital team, backed by Travelex's resources, deep industry experience and leading brand. We are hiring developers, devops, product managers, UX'ers, UI, designers and testers to invent the future of FX, cross-border e-commerce and international payments.

What's important to us:

- We're serious about shipping but we don't take ourselves too seriously.
- We think agile is useful but we're not zealots. We optimise for JFDI.
- We strongly believe in the value of good design. We believe it is a primary differentiator in an increasingly crowded marketplace. Also, we refuse to ship ugly, inelegant crap.
- We strongly believe in the value of data. We run a team that is data- informed. We think being data-driven is soulless and dangerous. Clean, confident, clear data combined with insights of the team is what drives our decisions.
- We want to build small, collaborative, cross-functional teams that push each other to create elegant, simple solutions to hard customer problems.
- No matter what the role we want everyone to be obsessed with getting inside the minds of our customers.
- We like to laugh and have fun especially if it is at the expense of our associate product manager, Rory.

What we want from you:

- You strive to be the best in the world at what you do and want to be surrounded by others who do so as well.
- You get a bit nauseous when someone utters the phrase, "Think outside the box." But you actually do it.
- You have strong, well-informed opinions but are open to being convinced otherwise through thoughtful discussion and debates with your teammates.
- You have a bias towards action. JFDI.
- You're scrappy and ready to roll up your sleeves and do what it takes to ship.
- the meek need not apply

Specifically for this role:

- We are building an engineering team from the ground up to help us realise our ambition to transform the way people send and spend money around the world.

- Candidates for this role must have a proven track record in building highly scalable, impenetrable, bulletproof, lightning fast distributed systems on a galactic scale.
- Ideally you would have knowledge of, experience with and a healthy skepticism of:
 - Computer Science fundamentals including object oriented design, data structures, algorithm design, problem solving and complexity analysis
 - Advanced Computer Science concepts and techniques including messaging, queuing, transactions, distributed systems etc.
 - Developing, writing and delivering elegant and clean code in Java, C#, Python, Ruby, Scala or any other language.
 - Modern approaches to software development including continuous integration, agile (Scrum/Kanban), Lean, XP, BDD and TDD.
 - Continuous Integration (Jenkins)
 - Performance and load testing

About you:

- You are a problem solver and spend your time figuring stuff out rather than explaining why it can't be done.
- You can articulately and objectively communicate the technical merits and tradeoffs of different approaches to non-technical audiences.
- You have strong interpersonal communication skills. You gotta be able to communicate with, educate and get along with the team.